| econh.jpg | **EPISCOPAL CHURCH OF NEW HAMPSHIRE**  Application for Fair Share Adjustment for 2024 |  |
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| Congregation & Town | |  | | | |
| --- | --- | --- | --- | --- | --- |
| Contact person | |  | | | |
| Phone |  | | E-mail |  | |
| Date Discussed/Approved by Vestry/Bishop’s Committee | | |  | | |
| Application Filled Out By: | | |  | | |
| **Signatures** (typed signatures will be accepted) | | | | | |
| Rector/Vicar/ Priest-in-Charge | |  | | Email |  |
| Warden | |  | | Email |  |
| Treasurer | |  | | Email |  |

**SUMMARY INFORMATION**

Amount of Fair Share that the congregation expects to be able to pay in 2024 $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Fair Share paid in 2023 $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Assessed Fair Share 2023 (unadjusted) $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Average Sunday Attendance 2021 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2022\* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2023\*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\* in person and estimated online

Pledge Income 2021 $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2022 $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2023 $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Average Pledge 2021 $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2022 $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2023 $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Total 2024 Operating Revenue *(budgeted)*$ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2024 Pledge Revenue *(budgeted)*$ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2024 Plate Revenue *(budgeted)* $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2024 Other Revenue *(budgeted)*$ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Total 2024 Operating Expenses *(budgeted)*$ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Total liquid assets, all accounts *(checking, savings, money market, certificates of deposit, etc.)*  $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Total Endowment/Investment funds $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Amount Restricted $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Summarize Restrictions \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Total Clergy Compensation *(Salary, housing, SET)* 2022 $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2023 $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2024 Clergy Compensation *(budgeted)* $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for Full time \_\_\_\_\_ 3/4 \_\_\_\_\_ 1/2 \_\_\_\_\_ 1/4 \_\_\_\_\_\_\_\_

Clergy fully paid to date \_\_\_\_\_ Yes \_\_\_\_\_ No Meets Clergy Comp. Guidelines? \_\_\_\_\_ Yes \_\_\_\_\_ No

Total salaries, other paid staff \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of most recent audit or financial review: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The Fair Share Adjustment process will incorporate a discussion with members from congregations similar to yours. Attendance at this meeting is required as a condition for any adjustment granted for 2024. This meeting will be held at St. Andrew’s Church in Hopkinton on **Saturday, February17th at 9:00 am**. Please list the individuals from your congregation that you would like to invite to the meeting.

Attendees: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**WRITTEN RESPONSES**

Please provide the following responses to the following questions as an attachment to this application. We invite you to consider the [Episcopal Church of New Hampshire’s Purpose Statement](https://www.nhepiscopal.org/) as you prepare your answers to these questions.

**Renewing the Faithful: What gives this congregation life? How does your life together embody the love and teachings of Jesus Christ? How does your stewardship practice invite your members into life in Christ?**

**Reconciling the World: How are you pursuing mission partnerships with other congregations and/or in your community?**

**Revitalizing the Church: What recent circumstances prevent you from paying your 2024 Fair Share in full? How has the pandemic changed your congregation? What visions do you have to improve your congregation’s financial situation? What help might you need to develop a plan for vitality? If you have been granted a Fair Share adjustment in 2023, what change have you seen in your congregation since the last time you shared your story with us.**

**ADDITIONAL FINANCIAL INFORMATION**

Also, please attach the following documents as attachments to this application.

1. Your year-end revenue and expense report for 2023.

2. Your budget for 2024.

**DEADLINE**:   
Please return electronically by **Friday,**Febr**uary 2nd, 2024** with requested attachments to Benge Ambrogi, CFO at [bambrogi@nhepiscopal.org](mailto:bambrogi@nhepiscopal.org), copying Lauren Tennett, Director of Finance at [ltennett@nhepiscopal.org](mailto:ltennett@nhepiscopal.org) and The Rev. Reed Loy, Mission Resources Committee Chair, at [reed@standrewshopkinton.org](mailto:reed@standrewshopkinton.org). Feel free to reach out to any of the above with questions.